UNITED STATES OF AMERICA MERIT SYSTEMS PROTECTION BOARD DENVER REGIONAL OFFICE

Jesse D. Hickson, Appellant,

CASE NO. SF07528610002

v.

DATE: 1 3 DEC 1985

Department of the Air Force, Agency.

<u>James A. Kasic</u> PRESIDING OFFICIAL

INITIAL DECISION

The various limitations on Mr. Hickson's 100% contract related work have been assessed in relation to the supervisory authority of the PDP branch chief and Mr. Hickson's Manufacturing Operations division chief except the question of any authority permitting them to influence the official detachment Manufacturing Engineering work was not considered because of their affidavits about Mr. Hickson's work and my decision to believe anything they say in opposition to that work regardless of their authority.

Further, with certain safety exceptions not applicable to this appeal, an employee is obligated to obey a supervisor's orders regardless of their propriety

whether documented or not and even if unauthorized or if to comply would violate the laws, rules, regulations and engineering standards or would act against the contract requirements or his own best judgment no matter the cost. Therefore their propriety need not be examined here.

Annotated and interpreted by Hickson